



Transition Turrieffield Job Description & Person Specification – Assistant Grower

Job Description

Job Title:	Assistant Grower
Location:	Transition Turrieffield, Sandness, Shetland
Reports to:	Operations Manager
Supervisor:	Project Manager
Hours of work:	Monday 8.30am-1pm, Tuesday 8.30am-1pm, Wednesday 9am-5.30pm, Thursday 9am-5.30pm
Summary of Position: The Assistant Grower will work alongside our two full time growers helping to fulfil all jobs required to grow vegetables and eggs for sale.	

Key Tasks

- Crop production/care
- Harvesting and packing
- Work alongside Transition Turrieffield volunteers for the benefit of the growing project
- Assisting with duties necessary for the positive welfare of animals
- Assisting with site maintenance when required

Other information

The Assistant Grower will be required to undertake physical activities to help prepare growing beds for crops, including digging, shovelling, hoeing, raking and wheelbarrowing.

A degree of physical fitness is required.

Much of the work takes place outside and can be in wet and windy weather. Suitable clothing and footwear is necessary and will be supplied by Transition Turrieffield if needed.

The role is based in Sandness

This post is funded through the Scottish Government's Young Person's Guarantee Scheme and will include opportunities for the development of employability skills


Person Specification

Attributes	Criteria	Essential	Desirable
Education	Educated SVQ National 5		X
Experience	An interest in growing fruit and vegetables		X
Practical	Lifting and handling weights	X	
	Good physical fitness	X	
Intellectual	Good communication and interpersonal skills	X	
	Problem-solving skills	X	
	Time management skills	X	
Disposition/ Attitude	Ability to use own initiative	X	
	Team player	X	
	Positive, 'can do' attitude	X	
	Flexible	X	
	Confident	X	
	Good timekeeper	X	
	Honest, trustworthy & reliable	X	
Circumstances/ Personal	Applicants must be willing to work outside in inclement weather. Full PPE will be provided.	X	

The post is part-time (25 hours), fixed contract and seasonal.

Note: This job description is not exhaustive and will be subject to periodic review. It may be amended to meet the changing needs of the business. The jobholder will be expected to participate in this process and we would aim to reach agreement on any changes. The job-holder may be asked to perform such tasks out with this job description as are reasonably requested by the owner and which are within their capability.

Prepared by:

Name:	Penny Armstrong	Signature:		Date:
Title: Project Manager				